

LANDSCAPE MAINTENANCE WORKER

General Statement of Duties

Performs responsible unskilled work in the maintenance and care of grounds, utility easements, rights-of-way, and related Town owned property.

Distinguishing Features of the Class

An employee in this class performs a variety of unskilled tasks requiring light equipment operation. Work involves operating push or riding mowers, trimmers, chain saws, and other light equipment, to mow, remove trash, limbs and leaves, and assist with planting and maintaining grounds and equipment. Employees are subject to hazards in property maintenance work including working in both inside and outside environments, in extreme hot and cold weather, and exposure to various hazards such as noise, moving mechanical parts, chemicals, dusts, atmospheric conditions, and oils. Duties may expose the employee to human body fluids and thus the work is subject to the OSHA requirements on blood borne pathogens. Work is performed under regular supervision and reviewed while in progress and upon completion to determine that proper work methods are being followed and that assignments are carried out correctly. This position has been deemed Safety Sensitive.

Duties and Responsibilities

Essential Duties and Tasks

- Operates push or riding mowers to mow grass.
- Operates chain saws, weed eaters and other light equipment to cut, prune and trim shrubbery and trees; rakes leaves, and removes fallen limbs and trash.
- Operates a Bobcat and Backhoe for loading truck with mulch, dirt, etc.
- Plants shrubbery, flowers, and grass; waters, weeds, fertilizes, applies pesticides and herbicides, and mulches plants.
- Uses shovels, edgers, rakes, hammers, etc.; drives trucks; spreads sand over icy walkways.
- Checks equipment to ensure proper operation and may perform minor troubleshooting and maintenance.
- Performs janitorial duties at Town Hall and park restrooms.
- Sets up various facilities for special events and Town sponsored functions.
- Assists skilled trades' employees in performing a variety of construction and maintenance in various Town buildings and facilities as needed.
- Provides general direction to Community Service Workers when assigned.

Additional Job Duties

- Performs related duties as required.

Recruitment and Selection Guidelines

Knowledges Skills and Abilities

- Some knowledge of the tools, equipment, and practices used in grounds maintenance.
- Some knowledge of turf management practices including the use of pesticides.
- Knowledge of safety precautions applicable to the duties of the class.
- Skill in the operation of landscape maintenance equipment and tools.
- Ability to understand and follow instructions.

Ability to use hand tools.

Ability to operate light machinery and equipment and perform simple maintenance and repairs.

Ability to maintain effective working relationships with employees and the public.

Physical Requirements

Must be able to physically perform the basic life operational functions of climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing, and performing repetitive motions.

Must be able to perform medium work exerting up to 50 pounds of force occasionally; and/or up to 20 pounds of force frequently; and/or up to 10 pounds of force constantly to move objects.

Must possess the visual acuity to operate trucks and other mechanical equipment, to determine the accuracy, neatness, and thoroughness of the work assigned.

Desirable Education and Experience

Graduation from High School and some experience in grounds maintenance activities; or an equivalent combination of education and experience.

Special Requirement

Possession of a valid North Carolina Driver's License.